

THE ANJAC HEALTH & BEAUTY GROUP PUBLISHES ITS 2022 CSR REPORT AND REAFFIRMS ITS COMMITMENT TO INNOVATIVE, HIGH-PERFORMANCE, AND RESPONSIBLE HEALTH & BEAUTY SOLUTIONS

ANJAC has published its new CSR report for the year 2022. With this report, the Group highlights its primary convictions, the commitments of its 2021-2026 action plan, and the progress it made during 2022. The report takes a **360°** approach to all aspects of corporate social responsibility (CSR), **a concept deeply rooted in the Group's DNA**, and one that has allowed for extraordinary results in terms of innovation, the environment, and social and societal issues.

In particular, the Group has stood out by embracing a more global vision of the **ONE HEALTH** concept recognized by the world's top organizations (such as the World Health Organization and the United Nations), as well as by experts with the most experience in the field. This concept is based on the simple principle that human health is linked to that of animals and our interactions with the environment, both locally and worldwide. As an industrial player in the Health & Beauty sector, the ANJAC Group aims to reduce its impact on people (among other things, by verifying the quality of its raw materials), as well as its impact on animals and the planet by thinking differently about its products and innovations.



"We're extremely motivated and continually ramping up our efforts, for success lies in being willing to put in the hard work, in daring to shake things up, and in understanding the connections between all our systems and every step we take," declares Aurélien Chaufour, President of the ANJAC Group.

Significant progress in line with the Group's 2026 commitments, defined by 4 main pillars

1. INNOVATE to transform and improve the sustainability of its offer

For several years, the Group has adopted an ambitious **vision and made innovation a leading driver for rendering its products and services more sustainable.**

Building on the success of its "**ANJAC GREEN ATTACK**" program deployed in 2021, the Group launched its own internal "**ANJAC POSITIVE IMPACT**"* grid in 2022 to objectively measure the eco-friendliness of its health & beauty innovations. By 2026, the Group strives to:

- Ensure 100% of its innovations meet at least one goal of sustainable development;
- Evaluate 100% of its innovations using an eco-responsibility score;
- Integrate 100% of its purchases into a sustainable development approach assessed by EcoVadis.

In 2023, the ANJAC Group has redoubled its efforts and actively contributed to issues affecting its industry by joining **EcoBeautyScore, a consortium founded by the biggest names in the cosmetics sector that now** counts more than 70 industry players.

*See details in the Innovation section of the report

2. **SAVE** resources and reduce its environmental footprint

The ANJAC Group is working on **concrete initiatives which, among other things, aim to reduce the consumption of water and energy. Also in the works is a plan to help with decarbonization.** By 2026, ANJAC is committed to:

- **Reducing its consumption of water** by 20% in m³/ton of bulk,* equivalent to 1.3 million 1.5 L bottles of water;
- **Reducing its consumption of energy** by 15% in kWh/KU,** equivalent to the average annual energy consumption of 4,500 French households;
- **Measuring then reducing its greenhouse gas (GHG) emissions;**
- **Defining a roadmap and a climate transition plan;**
- **Defining a waste reduction policy.**

(*Cumulative from 2021 to 2026)

3. **PROTECT** the safety of its employees and ensure their personal and professional development

The ANJAC Group makes the **safety and development of its teams a priority**, and is committed to:

- Maintaining the health and safety of its employees with a **"zero accident"** policy at every site. By 2026, the goal is to achieve a rate below the industry average (less than 5) and a severity rate of less than 1.
ANJAC also regularly trains and raises awareness among its teams to strengthen its culture of health and safety;
- Fostering personal and professional development by inspiring teams to embody the Group's values on a daily basis;
- Social dialogue, with a focus on identifying, preventing, and responding to issues.

4. **SUPPORT** the "HEALTH" cause in our territories

With its **3 priority axes** (the fight against cancer in adults and children, access to basic hygiene, and the equality of women), the Group is committed to:

- Building long-term relationships with associations;
- Donating products and providing financial assistance;
- Gradually encouraging teams to contribute personally.

Last but not least, the ANJAC Group is making strides towards its 2026 goal of gaining "EcoVadis Gold Medal" status, which will allow the Group to measure its progress with regard to a renowned international benchmark. In 2023, 70% of the Group's sales were already backed by an EcoVadis medal. And one of its companies, **PASCUAL Cosmétiques**, is leading the way by winning the Group's very **first PLATINUM** medal a few weeks ago.

The **ANJAC Group hereby reinforces its steadfast commitments, as well as its desire to go even further to provide for more environmental sustainability, to create more value for its customers, and to advocate for the health of its consumers, for the well-being of its employees, and for the good of the regions in which it operates.**

Discover the ANJAC Health & Beauty Group's 2022 CSR Report at:

www.anjac.com/nos-engagements

*See details in the Innovation section of the report



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ABOUT THE ANJAC HEALTH & BEAUTY GROUP

The French industrial group ANJAC Health & Beauty is a partner of cosmetic and wellness brands and pharmaceutical companies. The Group designs, develops and manufactures, from raw materials to finished products. It includes 14 expert and complementary companies as well as 22 R&D and production sites in the fields of beauty, health, hygiene and food supplements: Aircos, Apollo, Chemineau, Cosmetix West, Euro Wipes, Feltor, Innovi, LPEV, Pascual Cosmétiques, Pillar5, Roval Cosmétiques, Shadeline and Sicaf. Created in 2008, the Group now employs more than 3,000 people and has a consolidated revenue of nearly 650 million euros.

*See details in the Innovation section of the report