



PRESS RELEASE

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ANJAC HEALTH & BEAUTY RELEASES ITS FIRST CSR REPORT AND REAFFIRMS ITS COMMITMENT TO A MORE SUSTAINABLE INDUSTRY

With the **launch of its first 2021 CSR Report**, the ANJAC Group has positioned itself as a leading player in the creation and manufacture of innovative, high-performance, and **responsible** Health and Beauty solutions.

An ambitious and pragmatic CSR strategy for a more sustainable cosmetics and health industry

In 2021, the Group and its teams have co-constructed an ambitious and pragmatic **CSR strategy** for the next five years, **which is taking shape with the publication of its first CSR report**. This important step allows ANJAC to formally state its commitments to all its stakeholders, with actions focused on **Innovation, People, Environment and Health** in its entirety.



"CSR encourages, challenges, and most importantly, drives our industry to be more virtuous!" says Aurélien Chaufour, President of the ANJAC Group

Four major goals for a 2021-2026 roadmap

The ANJAC Group's CSR approach is organized around four major ambitions, with a **dual environmental and societal perspective**, which benefits people but also the planet:

1. INNOVATE to transform and improve the sustainability of its offer. For several years now, the ANJAC Group has placed innovation at the forefront as a lever for transforming its product and service offering towards greater sustainability. With the **"ANJAC Green Attack"** innovation program, rolled out in 2021, the Group is formalizing and structuring its approach to offering more sustainable solutions for its customers' developments. Today, 90% of ANJAC's innovations have a measurable or characterized sustainable impact.



By 2026, the Group's commitment is to aim for **100% of ANJAC innovations featuring at least one objective sustainable characteristic**. All of this is supported by the ongoing work of the ANJAC Innovation & Development (I&D) committee on an environmentally

responsible evaluation grid, which will guide the Group's I&D teams and will be a key transparency indicator for its customers. ANJAC's **Responsible Purchasing** policy establishes a framework for relations with its suppliers, which are valuable for all of our four pillars, and which particularly supports the Group's ambition for innovation.

2. SAVE resources and reduce its environmental footprint.

The ANJAC Group is building a **roadmap** for reducing its use of water and energy, and for treating and reducing waste. The Group is also mapping out a responsible purchasing policy designed to reduce its environmental footprint every year. To meet this goal, ANJAC is committed to:

- **Reducing water consumption: by 20% in m³/ton of bulk*** equivalent to 1.3 million 1.5L bottles of water.
- **Reducing energy consumption: by 15% in Kwh/KU***; equivalent to the annual consumption of 4,500 French households.
- **Optimizing its carbon footprint:** this approach is still being defined and will be shared in the 2022 CSR Report.

(*Cumulative 2021-2026)

3. ENSURE the safety and development of its employees.

The ANJAC Group makes the development of its teams a priority and is committed to:

- **PRIORITIZING** workplace safety;
- **IMPROVING** the quality of life at work and supporting the development of its employees.

4. BRING a societal commitment to global health, through long-term partnerships and donations with associations supported by the Group, in three priority areas:

- **Fight against cancer in children and adults**
- **Access to 1st aid**
- **Women's health and equality.**

A continuous progress approach and results evaluated every year

The Group's commitment will be assessed on an ongoing basis by the **ECOVADIS** evaluation platform for CSR performance and responsible purchasing.

By 2026, ANJAC and all of its companies aim to be Ecovadis GOLD medalists, thereby promoting the Group's commitments and progress internationally and among its customers and partners.

This first ANJAC CSR report affirms the Group's desire to go ever further to provide more environmental sustainability, create more value for its customers, for the health of consumers, for the well-being of its employees and the good of the territories in which the Group operates. **The Group's CSR goals and commitments are clear and are driven by innovation to contribute to the transformation of the Beauty and Health industry.**

Find the first ANJAC 2021 CSR report on www.anjac.com.

Press contact:

Anne Rutigliano, Directrice Marketing et Communication Groupe ANJAC, arutigliano@anjac.fr

ABOUT THE ANJAC HEALTH & BEAUTY GROUP

The French industrial group ANJAC Health & Beauty is a partner of cosmetic and wellness brands and pharmaceutical companies. The Group designs, develops and manufactures, from raw materials to finished products. It includes 14 expert and complementary companies as well as 22 R&D and production sites in the fields of beauty, health, hygiene and food supplements: Aircos, Apollo, Chemineau, Cosmetix West, Euro Wipes, Feltor, Innov, LPEV, Pascual Cosmétiques, Pillar5, Roval Cosmétiques, Shadeline and Sicaf. Created in 2008, the Group now employs more than 3,000 people and has a consolidated revenue of nearly 650 million euros.