#WEACT At Anjac, we take action every day, targeting concrete, pragmatic changes, not greenwashing. Our expertise comes from years of work on the subject; it's a daily challenge that presents unique characteristics from one technology and market to another. Our beauty business is a driving force, and industry advances make it possible for us to innovate every single day. All of our companies benefit from this positive dynamic, and contribute to the movement for DALMA healthier, more sustainable HEALTH & BEAUTY solutions: wellness, health, nutrition and home care.

INNOVATION PROGRAM SUPPORTING MORE SUSTAINABLE SOLUTIONS

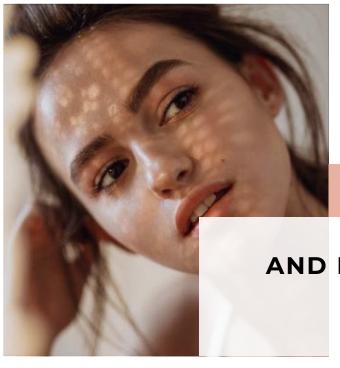
FOR INNOVATION
AND CUSTOMER DEVELOPMENT

1 UNDERSTAND

AND PREPARE FOR THE GREEN REVOLUTION

2 TAKE ACTION
FOR GREENER PRODUCTS

3 DRIVE
GREEN INNOVATION



1
#UNDERSTAND

AND PREPARE FOR THE GREEN REVOLUTION

Inspired by you

and our consumers, trendsetting, working with the best regulatory experts and partners, we turn lasting change into bold, pragmatic innovations that are increasingly safe, healthy and effective.

Proof and Transparency

Our partnership with the <u>smart formula analysis</u> tool <u>BEAUTYLITIC</u> helps us **offer a clear**, **comparative view of the true meaning of Clean** that also incorporates the concepts of **biodiversity and environmental protection**.

We're proud of our role as a **Pathfinder Partner**!









TAKE ACTION

FOR GREENER **PRODUCTS**



Sick of the "No List"? Anjac is building the "Positive" List." We're experts at finding substitutions for those unpopular ingredients, and we're already planning the next steps.*

Phenoxyetanol Silicones Talc PEG & PPG Nano mineral filters Parabens Triclosan EDTA MIT & MCIT Mineral Oils and waxes BHA & BHT SLES/SLS/ALS Octocrylene

Benzyl alcohol Quaternary Ammonium

*titanium dioxide, amorphous silicas, etc.







On packaging

The only real "better solution" is zero waste. Anjac focuses on the four principles Reduce, Refill, Recycle, and Responsibility through new designs, innovative materials, in-house manufacturing or careful sourcing, and our packaging and full service capabilities.

REDUCE

REUSE

RECYCLE

RESPONSIBILITY





















3 #DRIVE

GREEN INNOVATION

90% of our innovations meet our CSR goals

Some of our criteria:

- o a positive impact on health
- o a higher percentage of natural ingredients
- o reducing use of virgin plastic
- o reducing product water consumption
- o contributing to the circular economy

This ambitious list continues to evolve!



